

INTERIM MANAGEMENT

GAINING THE COMPETITIVE EDGE. SpenglerFox specialises in providing executive interim management solutions on a global level. We focus on finding the most talented senior executives and / or specialists to provide immediate short-term injections of management or specialist skills, which in the long-term add value to your business.

INTERIM MANAGEMENT offers clients a flexible solution to enlist the services of a senior level executive and / or a specialist on a temporary basis to manage a project or department, lead a transition in the company or to fulfil regular line management responsibilities. Interim management is an excellent solution for businesses dealing with challenges such as strategy change, rapid growth, M&A, process re-engineering or crisis.

INTERIM MANAGERS are generally engaged for assignments which last approximately 6-9 months. It is the responsibility of the Interim Manager to deliver (or over-deliver) on a clearly defined set of tasks, handing over to the client in a managed way at the end of the assignment.

FOUNDED in 2003 SPENGLERFOX IS A WHOLLY-OWNED, GLOBALLY NETWORKED EXECUTIVE SEARCH AND HUMAN CAPITAL SOLUTIONS FIRM WITH 120 SEARCH PROFESSIONALS BASED FROM 17 LOCATIONS WITH SUCCESSFUL DELIVERY TO OVER 70 COUNTRIES.

Spengler **Fox**TM

Talent, found.

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EXPERTISE

Our experienced practice group members are based in industry-specific strategic regions across the world, coordinating our global networks and databases to meet your brief. With our sector based expertise we ensure access to the very best Interim Managers within each industry sector. We are able to support our client needs in all areas (e.g. C-level, Finance, HR, Operations, Procurement, Supply Chain, Sales & Marketing, Legal, IT, Restructuring, etc.) on a very short notice with the required expertise on a global level.

ADVANTAGES OF INTERIM MANAGEMENT

- Flexibility & efficiency of resources
- Availability at short notice
- Extensive experience
- Proven management skills and track record
- Transfer of external know how
- Independent
- Cost efficient
- Solution without permanent commitment and no permanent headcount

CASE STUDIES

Leading Automotive company planned to centralise finance activities of entire WE & CEE legal entities into a Poland based SSC.

Required an experienced Executive to manage the set up of the organisation as well as implement the change management & transition process.

The Executive Interim Manager had proven experience & ensured a steady execution.

After 12 months, the organisation was set up, staffed & fully operational. Change process completed.

Executive Interim Manager handed over to local management and removed.

International PE acquired well established business. The accounting and especially reporting standards and systems didn't fit to the needs of the PE. Beside this the local CFO left the business right before the acquisition.

The PE required an experienced hands-on Executive to run the finance department and to implement a new system (Navision) and the PE standards in regards to all finance topics with good interpersonal skills due to the situation of being send to a portfolio company by the owner. He was also hired to find a permanent successor for himself.

The Interim Manager had a proven track record within similar environments and projects.

After 6 months the successor started and after 9 months the standards were implemented and the Navision system running which finally gave the PE the ability to screen all financials.

Executive Interim Manager handed over to the new and well trained local CFO and left the company.

FURTHER INFORMATION:

Whether you are a client seeking an Interim Manager for your business or if you are an Interim Executive Manager seeking a new assignment, please contact us on +49 (0)69 976 9602 20 or email: jfriedrich@spenglerfox.com

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